

## PROGRAM SUMMARY & EXPECTATIONS

**WHAT:** *COUNSELOR-IN-TRAINING* (CIT) is a practical small-group program where teens in **grades 10<sup>th</sup>-12<sup>th</sup>** explore a career in the critical fields of youth development, education, and youth services. It focuses on building age-appropriate real-world skills using hands on work experiences in a supportive and motivating environment.

The CIT program was created to give high school teens an opportunity to gain leadership skills and learn the basics of working with younger children under the careful guidance of BGCC Youth Development Professionals, Site Managers and Program Directors.

Upon completion of the CIT program participants will receive **community service hours, BGCC recommendation letter, BGCC Swag, a trip to Great America and an end of program dinner.** In addition to these excellent benefits CIT candidates will have gained valuable, real-world experience in the following critical areas

- Coaching
- Youth Development
- Customer service
- Program Design

This leadership hands on program is for high school teens who are mature, responsible and carry a positive and helpful attitude.

The most important part of the CIT program is the opportunity to gain hands on experience while working with BGCC camp members and being guided by Boys & Girls Club staff.

**GOAL:** To develop a qualified, competent and committed “game changer” needed to fulfill the critical needs in areas such as teaching, youth development and social services.

**WHY:** Boys & Girls Clubs of the Coastsides is increasing its efforts to promote leadership and academic success as a way for our youth to have successful futures. College/Career and academic preparation is a major goal of our programs. We are aiming to provide more services and programs for teens that help them not only get ready for career success, but also develop a strong sense of civic responsibility and a lifelong commitment to serving others

**WHO:** Teens who have completed 9th through 11<sup>th</sup> grade

## PROGRAM STRUCTURE SUMMARY

CIT participants will assist BGCC Staff, primarily Youth Development Professionals during our summer camp programs and field trips and assist in providing classroom support, assistance in organizing outdoor programs, set up and break down of classrooms and support in all special projects held during summer camp.

- *CIT participants must commit to attend all training days and serve at least 2 full weeks for a minimum of 4 hours a day.*

### **Summer Camp Duration:**

**June 10-12 (Mandatory Training Days)**

**June 13<sup>th</sup> – July 26<sup>th</sup> 2024 –**

**Monday-Friday**

**8:00am-4:00pm**

**Grades: 1<sup>st</sup>-8<sup>th</sup>**

**Located on Cunha Middle School Campus**

### **Site Expectations:**

- Complete On-line Program Application and Essay (On-Line)
- Commit to 3-5 hours of CIT on-site training.
- Commit to volunteering a minimum of four hours per day for a minimum of two weeks. (*You can pick and choose what weeks*)
- Consent to a background and reference check prior to starting the program

### **Let's Get Started:**

- Visit [bgccoastside.org](http://bgccoastside.org)
- Click on Programs
- Click on Summer Camp
- Click on CIT program.

***Start with filling out our on-line application and program essays. Applications fully completed and submitted by May 24<sup>th</sup> 2024 will receive first priority.***

**FOR MORE INFORMATION ABOUT OUR BGCC SUMMER CAMP CIT PROGRAM**

**CONTACT ROLANDO MADRID**

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**BOYS & GIRLS CLUB**  
OF THE COASTSIDE